

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (ENVIRONMENT)**

(G.O. Ms. No. 08/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Government of India, Ministry of Home Affairs, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'A' post of Senior Scientific Officer Recruitment Rules, 2011 notified *vide* G.O. Ms. No. 15/2011-Env., dated 1st June, 2011 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 24 of the 14th June, 2011 namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'A' post of Senior Scientific Officer Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'A' post of Senior Scientific Officer Recruitment Rules, 2011, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'A' post of Senior Scientific Officer Recruitment Rules, 2011;

In columns (4) and (11), for the existing column headings and the corresponding entries relating thereto, the following column headings and the corresponding entries shall be substituted, namely:

"4. Level in Pay Matrix : Level - 11".

"11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made :

**Promotion**

Scientific Officer/Scientists in the Pay Matrix: Level 7 with 7 years service in the grade rendered after appointment thereto on regular basis.

**Deputation (Including Short-Term Contract) :**

- (a) (i) Holding analogous posts in the parent cadre/department on regular basis; or
- (ii) with 6 years service with the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level 8 or equivalent in the parent cadre/department; or
- (iii) with 7 years service rendered in the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level - 7 or equivalent in the parent cadre/department; and
- (b) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 09/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Environmental Engineer Recruitment Rules, 2010 notified *vide* G.O.Ms.No.22/2010-Env., dated 16th November, 2010 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 47 of the 23rd November, 2010, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Environmental Engineer Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Environmental Engineer Recruitment Rules, 2010, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Environmental Engineer Recruitment Rules, 2010;

(i) In column (4), for the existing column headings and the corresponding entry relating thereto, the following entries shall be substituted, namely:

"4. Level in Pay Matrix : Level - 7".

(ii) The existing column (6) and the corresponding entry relating thereto shall be deleted and the existing columns (7) to (14) shall be re-numbered as (6) to (13)

(iii) For the column (11), as so re-numbered and the corresponding entries relating thereto, the following entries shall be substituted, namely:

"11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made :

**Promotion**

Junior Engineer (Environment) in the Pay Matrix: Level-6 with 5 years service in the grade rendered after appointment thereto on regular basis.

**Deputation** (Including Short-Term Contract) :

- (a) (i) Holding analogous posts in the parent cadre/department on regular basis; or
- (ii) with 5 years service in the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level-6 or equivalent in the parent cadre/department: and
- (b) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (ENVIRONMENT)**

(G.O. Ms. No. 10/2019-Envt., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Scientific Officer Recruitment Rules, 2012 notified *vide* G.O. Ms. No. 14/2012-Envt., dated 9th April, 2012 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 17 of the 24th April, 2012, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Scientific Officer Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Scientific Officer Recruitment Rules, 2012, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Scientific Officer Recruitment Rules, 2012;

In columns (4) and (11), for the existing column headings and the corresponding entries relating thereto, the following column headings and the corresponding entries shall be substituted, namely:

"4. Level in Pay Matrix : Level - 7".

"11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made :

**Promotion**

Technical Assistant in the Pay Matrix: Level 6 with 5 years service in the grade rendered after appointment thereto on regular basis and subject to completion of minimum 10 days of training in the field of Science and Technology, organized by the Department of Science and Technology, Government of India or State Councils for Science and Technology, recognized University/Research Institution.

(The eligibility service shall continue to be 3 years for persons holding the feeder post on regular basis on the date of notification of these rules and they will not be required to have completed training for promotional purpose).

**Deputation (Including Short-Term Contract) :**

- (a) (i) Holding analogous posts in the parent cadre/department on regular basis; or
- (ii) with 5 years service with the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level 6 or equivalent in the parent cadre/department: and
- (b) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
**CHIEF SECRETARIAT (ENVIRONMENT)**

(G.O. Ms. No. 11/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Scientist Recruitment Rules, 2012 notified *vide* G.O. Ms. No. 12/2012-Env., dated 9th April, 2012 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 21 of the 22nd May, 2012, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Scientist Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Scientist Recruitment Rules, 2012, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Scientist Recruitment Rules, 2012;

In columns (4) and (11), for the existing column headings and the corresponding entries relating thereto, the following column headings and the corresponding entries shall be substituted, namely:

"4. Level in Pay Matrix : Level - 7".

"11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made :

**Promotion**

Junior Scientific Assistant in the Pay Matrix: Level 6 with 5 years service in the grade rendered after appointment thereto on regular basis and subject to completion of minimum 10 days of training in the field of Science and Technology, organized by the Department of Science and Technology, Government of India or State Councils for Science and Technology, recognised University/Research Institution.

(Persons holding the feeder posts on regular basis on the date of notification of these rules will not required to have completed training for promotional purpose).

**Deputation (Including Short-Term Contract) :**

- (i) (a) Holding analogous posts in the parent cadre/department on regular basis; or
- (b) 5 years regular service with the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level-6 or equivalent in the parent cadre/department: and
- (ii) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 12/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Junior Scientific Assistant Recruitment Rules, 2012 notified *vide* G.O. Ms. No. 13/2012-Env., dated 9th April, 2012 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 17 of the 24th April, 2012, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Junior Scientific Assistant Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Junior Scientific Assistant Recruitment Rules, 2012, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Junior Scientific Assistant Recruitment Rules, 2012;

In columns (4) and (11), for the existing column headings and the corresponding entries relating thereto, the following column headings and the corresponding entries shall be substituted, namely:

"4. Level in Pay Matrix : Level - 6".

"11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made :

**Promotion**

Junior Laboratory Assistant in the Pay Matrix: Level - 2 with 18 years service in the grade rendered after appointment thereto on regular basis and subject to completion of minimum 10 days of training in Ambient Air and Stack Monitoring/Water Quality Monitoring/Microbiological Assessment in the waste water, conducted by Central Pollution Control Board or State Pollution Control Board or Union Territory Pollution Control Committee or recognized University/Research Institution.

(The eligibility service shall continue to be 10 years for the existing incumbents holding the feeder post on regular basis on the date of notification of these rules and they will not be required to have completed training for promotional purpose).

**Deputation (Including Short-Term Contract) :**

- (a) (i) Holding analogous posts in the parent cadre/department on regular basis; or
- (ii) with 6 years service with the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level-5 or equivalent in the parent cadre/department: and
- (b) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 13/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Technical Assistant Recruitment Rules, 2012 notified *vide* G.O. Ms. No. 11/2012-Env., dated 9th April, 2012 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 17 of the 24th April, 2012, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Technical Assistant Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Technical Assistant Recruitment Rules, 2012, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Technical Assistant Recruitment Rules, 2012;

In columns (4) and (10), for the existing column headings and the corresponding entries relating thereto, the following column headings and the corresponding entries shall be substituted, namely:

"4. Level in Pay Matrix : Level - 6".

"10. Method of recruitment, whether by direct recruitment or promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods:

**By direct recruitment**

**Note:** vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from Officers of Central Government/State Government/Union Territory.

- (a) (i) Holding analogous posts on regular basis in the parent cadre/department; or
- (ii) with 6 years service with the grade rendered after appointment thereto on regular basis in the Pay Matrix: Level - 5 or equivalent in the parent cadre/department; and
- (b) Possessing the educational qualification prescribed for direct recruitment under column (7).

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 14/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Junior Engineer (Environment) Recruitment Rules, 2010 notified *vide* G.O. Ms. No. 23/2010-Env., dated 16th November, 2010 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 47 of the 23rd November, 2010, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Junior Engineer (Environment) Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Junior Engineer (Environment) Recruitment Rules, 2010, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'B' post of Junior Engineer (Environment) Recruitment Rules, 2010;

(i) In column (4), for the existing column heading and the corresponding entry relating thereto, the following column heading and the corresponding entry shall be substituted, namely:

"4. Level in Pay Matrix : Level - 6".

(ii) The existing column (6) and the corresponding entry relating thereto shall be deleted and the existing columns (7) to (14) shall be re-numbered as columns (6) to (13)

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).



GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 15/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No.24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'C' post of Junior Laboratory Assistant Recruitment Rules, 2012 notified *vide* G.O. Ms. No. 9/2012-Env., dated 9th April, 2012 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 17 of the 24th April, 2012, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'C' post of Junior Laboratory Assistant Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'C' post of Junior Laboratory Assistant Recruitment Rules, 2012, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'C' post of Junior Laboratory Assistant Recruitment Rules, 2012;

In columns (4), for the existing column heading and the corresponding entry relating thereto, the following column heading and the corresponding entry shall be substituted, namely:

"4. Level in Pay Matrix : Level - 2".

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

(G.O. Ms. No. 16/2019-Env., Puducherry, dated 1st July 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September, 1968 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Government of Puducherry, Department of Science, Technology and Environment, Group 'C' post of Laboratory Attendant Recruitment Rules, 2012 notified *vide* G.O. Ms. No. 10/2012-Env., dated 9th April, 2012 of the Chief Secretariat (Environment), Government of Puducherry and published as a Supplement to the Gazette No. 17 of the 24th April, 2012, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment Group 'C' post of Laboratory Attendant Recruitment (Amendment) Rules, 2019.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. For the existing rule 2 of the Government of Puducherry, Department of Science, Technology and Environment, Group 'C' post of Laboratory Attendant Recruitment Rules, 2012, the following rule shall be substituted, namely:—

"2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto".

3. In the Schedule to the Government of Puducherry, Department of Science, Technology and Environment Group 'C' post of Laboratory Attendant Recruitment Rules, 2012;

In columns (4), for the existing column heading and the corresponding entry relating thereto, the following column heading and the corresponding entry shall be substituted, namely:

"4. Level in Pay Matrix : Level - 1".

(By order of the Lieutenant-Governor)

**A. PUNITHAMARY,**  
Under Secretary to Government (Environment).